Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2021 Open to Public

OMB No. 1545-0047

Inte	rnal Reve	enue Serv	rice		Go to wu	/w.irs.gov/Fo	orm990	for ins	structions	and the la	atest info	rmation.		Inspection	
A	For th	e 2021	calen	dar year, or tax y	ear beginning					and end	ing	_			
_			C Nan	ne of organization								D Employer id	entifica	tion number	
в	Check if a	pplicable:	IN	TERNATIONAI	L OCD FOU	NDATION	, INC	2.							
	Addr chan		Doir	ng business as			-					22-289	94564	1	
		e change	Nun	nber and street (or F	P.O. box if mail is	not delivered	to street	address	s)	Room/sui	te	E Telephone n	umber		
	Initia	l return	55	COURT STRE	CET, STE	310						(617)973-5801			
		return/		or town, state or pr			eign post	al code							
	Amer		во	STON, MA 02	2108							G Gross receip	ots \$	4,976,833.	
		cation		ne and address of pr		JEFF	SZY	MANS	SKI			H(a) Is this a gr			
	pend	ing	55	COURT STREE	T. STE 3	10. BOS						subordinate H(b) Are all subo			
ī	Tax-ex	empt st		X 501(c)(3)	501(c) (		nsert no.)		4947(a)(1)	or	527	- ``		list. See instructions	
J				.IOCDF.ORG		/   (			(a)(1)	0.	021	H(c) Group exe	motion ni	umber	
ĸ				X Corporation	Trust	Association	Ot	her 🕨		L Ye	ar of forma	ation: 1987 <b>M</b>	•	· · · · · · · · · · · · · · · · · · ·	
	Part I		mmai		indot	7.0000141.011							· otato		
	1			ibe the organizati	on's mission	or most signi	ficant ac	rtivities	·	NTSSIN		COALS OF	тнг	TOCDE ARE	
đ				CATE THE PU		0									
Governance				SS AND IMPR											
ů	2											% of its net asse	oto		
Ň	3			oting members of	0		•		•				3	11	
				ndependent voting									4	11	
Activities &	4 F												4		
vit	5			r of individuals er									6	16	
∆Ct	6			er of volunteers (es										70	
	/ <i>1</i> a			ted business rever		, ,							7a	NOND	
	d d	inet ur	relate	d business taxabl	e income from	Form 990-1	, Part I,	line 11			• • • • •	Prior Year	7b	NONE Current Year	
		Contri	ontributions and grants (Part VIII, line 1h)									2,785,626.			
e la	8													3,973,928.	
Revenue	9		bgram service revenue (Part VIII, line 2g)								805,290.		945,891.		
Re			restment income (Part VIII, column (A), lines 3, 4, and 7d) her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)										45,206.		
	11		tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)									20,4	11,808.		
	12 13											3,675,9		4,976,833.	
	14		rants and similar amounts paid (Part IX, column (A), lines 1-3)							49,9	NONE	1,165,938. NONE			
	4.5		Interfection of the members (Part IX, column (A), line 4)									1,317,804.			
Exnenses	16 2										, ,	NONE			
Den	10a		essional fundraising fees (Part IX, column (A), line 11e) I fundraising expenses (Part IX, column (D), line 25) ► 327,829.								1	NOINE	INOINE		
Ě	17											1,480,3	0.0	1,163,228.	
			r expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)							•• –	2,651,8	3,646,970.			
	19		•	s expenses. Subt	· ·		. ,		,		•• –	1,024,0		1,329,863.	
20		I COVE	100 105	o capended. Subli								nning of Current		End of Year	
Net Assets or	20	Total	assote	(Part X, line 16)								4,062,2		5,421,208.	
Ass	21			es (Part X, line 26)								423,5		405,883.	
let	22			or fund balances.								3,638,6		5,015,325.	
	art II			re Block			<u> </u>							0/010/0201	
					ave examined th	nis return, inc	luding ad	ccompa	inving sched	ules and st	atements,	and to the best	of my k	nowledge and belief, it is	
tru	ie, corre	ect, and	comple	te. Declaration of pre	eparer (other tha	n officer) is ba	ased on a	all inforn	nátion of whi	ich prepare	er has any l	knowledge.	,	<b>3</b>	
Si	gn	5	Signatu	re of officer								Date			
He	ere		JEFF	SZYMANSKI	-				EXI	ECUTIV	F. DTRF	ECTOR			
			-	print name and title	-										
		Print/	Туре рі	reparer's name		Preparer's s				Date		Check	if F	PTIN	
Pa		BRI	AN '	VIGNEAULT		BrM	- 1			09/	19/20			P00540650	
	eparer	Eirm's	name	► BDO USA	, LJ.P	14 4					, _0.	Firm's EIN		3-5381590	
Us	e Only			s > ONE INTH		I PLACE	BOST	TON -	MA 021	10		Phone no.		17-422-0700	
Ma	av the	-		this return with											
_	-			tion Act Notice, s				• • • •						Form <b>990</b> (2021)	

INTERNATIONAL OCD FOUNDATION, IN
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For	m 990 (2021	)	-		Page <b>2</b>
Pa		Statement of Program Service			
1		check if Schedule O contains a scribe the organization's mission	response or note to any line in this Par	t III	X
	•	EDULE O	1.		
2			ficant program services during the ye		ne
					Yes X No
		escribe these new services on S			
3			, or make significant changes in		
					. Yes X No
4		escribe these changes on Scheo the organization's program se	rvice accomplishments for each of	its three largest program serv	ices as measured by
-			(4) organizations are required to rep		
			r each program service reported.		
4a	(Code:	) (Expenses \$ 2,	964,406. including grants of \$ 1	,165,938. ) (Revenue \$	957,699. <b>)</b>
			F OBSESSIVE COMPULSIVE DIS		
	(IOCDI	F). ALSO PROVIDES INFO	RMATION AND REFERRALS TO 7	REATMENT	
	PROVII	DERS IN THE FORM OF PA	MPHLETS, NEWSLETTERS, A WE	CB SITE, AND	
	ITS AN	INUAL CONFERENCE AND B	TI FEES, ETC. OVER 2,000,0	000	
	_INDIV	IDUALS BENEFIT FROM IO	CDF'S EFFORTS.		
46	(Codo:	) (Evroppon ¢	including grants of \$	) (Boyopus ¢	)
40		) (Expenses \$		)(Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other pro	gram services (Describe on Sch	edule O.)		
_	(Expense		-	e\$)	
	Total prog	gram service expenses 🕨	2,964,406.		
JSA 1E1	020 1.000				Form <b>990</b> (2021)
		1E 600K			5

Form 9	990 (2021)		F	Page 3			
Part	IV Checklist of Required Schedules						
			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"						
•	complete Schedule A	1	X				
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Х	<u> </u>			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		X			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3					
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		X			
5							
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors						
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If						
	"Yes," complete Schedule D, Part I	6	Х				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,						
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"						
	complete Schedule D, Part III	8		Х			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a						
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or						
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X			
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments						
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,						
-	VII, VIII, IX, or X, as applicable.						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	110	v				
h	<i>complete Schedule D, Part VI</i> Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a	X				
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х				
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110	Λ				
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X			
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets						
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х				
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses						
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х				
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete						
	Schedule D, Parts XI and XII	12a	Х				
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If						
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х			
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,						
	fundraising, business, investment, and program service activities outside the United States, or aggregate						
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	40					
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	<u> </u>			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10					
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on						
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			- 23			
	If "Yes," complete Schedule G, Part III	19		X			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X			
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<b> </b>			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х				

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Form 9	INTERNATIONAL OCD FOUNDATION, INC. 22-2894	564		⊳ <sub>age</sub> <b>4</b>
Part				
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
23	Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
258	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200		- 23
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		v
28	persons? <i>If "Yes," complete Schedule L, Part III</i> . Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	27		X
20	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
U	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
Dent	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		•••	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> NONE	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
JSA 1E1030	1.000	Form	990	(2021)

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 16							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х				
h	b If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
u	and services provided to the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
•	required to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?							
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
-	<b>h</b> If the organization received a contribution of qualified intellectual property, during organization me round observation of the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
JSA	If "Yes," complete Form 6069.		000					

Form 990 (2021)

Form 9	90 (2021) INTERNATIONAL OCD FOUNDATION, INC. 22-289	4564	F	Page 6
Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below	, and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	on A. Governing Body and Management			
	······································		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 11			
Id	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 1b 11			
b		-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		37
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		x
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	-	)	21
0000		0000	Yes	No
		10a	X	
	Did the organization have local chapters, branches, or affiliates?	TVa	Λ	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	106	v	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
ivu	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
N	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ _MA,			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-		tion F	01(0)
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	r (sec	uon a	01(0)
	X     Own website     Another's website     X     Upon request     Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inter	rest p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ds ►		
	MATTHEW ANTONELLI 55 COURT STREET, STE 310 BOSTON, MA 02108			
JSA	617-973-5801	Form	990	(2021)
1E1042	1 000			

Page	1

Part VII	Independent Contractors	s, and								
	Check if Schedule O contains a response or note to any line in this Part VII									
Section A	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	<b>(B)</b> Average hours per week	(C) Position (do not check mo box, unless perso officer and a direc				is both	an	(D) Reportable compensation from the	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JEFF SZYMANSKI	40.00									
EXECUTIVE DIRECTOR	NONE			Х				161,547.	NONE	29,160.
(2) MATTHEW ANTONELLI	40.00									
DIRECTOR OF OPERATIONS	NONE					X		100,000.	NONE	11,507.
(3) FRAN HARRINGTON	40.00									
DIRECTOR OF MEDIA & TECHNOLOGY	NONE					X		93,840.	NONE	15,902.
(4) LISE LAWRENCE	40.00									
ASSOCIATE DIRECTOR OF EVENTS	NONE					Х		82,000.	NONE	11,507.
(5) SUSAN BOAZ	3.00									
PRESIDENT/DIRECTOR	NONE	Х		Х				NONE	NONE	NONE
(6) DAVID CALUSDIAN	3.00									
VICE PRESIDENT/DIRECTOR	NONE	Х		Х				NONE	NONE	NONE
(7) RON PREVOST	3.00									
TREASURER/DIRECTOR	NONE	Х		Х				NONE	NONE	NONE
(8) DENISE EGAN STACK, LMHC	3.00									
SECRETARY/DIRECTOR	NONE	Х		Х				NONE	NONE	NONE
(9) DIANE B. DAVEY, RN	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(10) MICHAEL JENIKE, MD	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) ELIZABETH MCINGVALE, PHD, LCS	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) PAUL A. MUELLER	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13) CAROL W. TAYLOR	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) JO-ANN WINSTON	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE

	(A)	(B)			, (C				(D)	ed Employees (c (E)		(F)	
	Name and title		box,	not ch unles er and	Posit neck r is per	tion nore son rect	e than c is both or/trust	an tee)	Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	arr com	timated rount of other pensation	f
		organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		and	anizatio d related anizatior	d
15	) JENNY C. YIP, PSYD, ABPP	3.00											
DI	RECTOR	NONE	X						NONE	NONE			NONE
			-										
			-										
			_										
			_										
			-										
1b	Sub-total							•	437,387.	NONE		68,	076.
С	Total from continuation sheets to Part VII, Second	ection A							NONE	NONE			NONE
d	Total (add lines 1b and 1c)							•	437,387.	NONE		68,	076.
	Total number of individuals (including but not reportable compensation from the organization		nose	liste		ove	1 1	o re	ceived more than	\$100,000 of			
												Yes	No
3	Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3		X
4	For any individual listed on line 1a, is the sorganization and related organizations greater	sum of rep	oortab	le c	omp	ben	satio	n ai	nd other compens	sation from the			
	individual										4	Х	
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5		X
	ction B. Independent Contractors		10 001	icuu		101	Such	per	3011		5		

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

#### Form 990 (2021)

#### INTERNATIONAL OCD FOUNDATION, INC. Part VIII Statement of Revenue

		Check if Schedule O contains a re	sponse	or note to an	y line in this Part V	/		
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ຽຽ	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b		1b	310,908.				
	c		1c					
L Å	d	• F	1d					
ilai	e	° –	1e	186,200.				
ns,	f	All other contributions, gifts, grants,		100,2001				
ř.	'		1f	3,476,820.				
ţĥu		Noncash contributions included in		3,170,020.				
ξÖ	g		10 0					
and	h		1g  \$		3,973,928.			
	h	Total. Add lines 1a-1f		Business Code	5, 575, 520.			
e		CONFEDENCES		541900	EE2 002	EE2 002		
Program Service Revenue	2a	CONFERENCES			552,083.	552,083.		
Ser	b	BTI FEES		541900	393,808.	393,808.		
εş	С							
Be	d							
õ	е							
Δ.	f	All other program service revenue						
	g	Total. Add lines 2a-2f			945,891.			
	3	Investment income (including divider						
		other similar amounts)			45,206.			45,206.
	4	Income from investment of tax-exempt I	•	l l	NONE			
	5	Royalties			NONE			
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	NONE	NONE				
	d	Net rental income or (loss)	• • • •	<u> ►</u>	NONE			
	7a	Gross amount from (i) Securitie	ies	(ii) Other				
		sales of assets						
		other than inventory <b>7a</b>						
ue	b	Less: cost or other basis						
Revenue		and sales expenses 7b						
se v	c	Gain or (loss) 7c						
	d	Net gain or (loss)	<u></u>	►	NONE			
Other	8a	Gross income from fundraising						
0		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a	NONE				
	b	Less: direct expenses	8b	NONE				
	c	Net income or (loss) from fundraising ev	vents .	🕨	NONE			
	9a	Gross income from gaming						
			9a	NONE				
	b	Less: direct expenses	9b	NONE				
	c	Net income or (loss) from gaming activit		►	NONE			
	10a	Gross sales of inventory, less						
	100	returns and allowances	10a	NONE				
	h		10b	NONE				
	b c	Net income or (loss) from sales of invento			NONE			
<i></i>				Business Code				
Miscellaneous Revenue		MISCELLANEOUS INCOME		000099	11,808.	11,808.		
nec	11a				±1,000.	±±,000.		
ella ver	b		—					+
Re	c		—					
Ĭ	d	All other revenue			11 000			
	е	Total. Add lines 11a-11d			11,808.	0.55		
	12	Total revenue. See instructions		🏲	4,976,833.	957,699.		45,206.

Form **990** (2021)

<b>Part IX</b> Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations mus		All other organization	ns must complete colum	nn(A)
Check if Schedule O contains a resp				
Do not include amounts reported on lines 6b, 7b,			(C)	
8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations			general of peners	
and domestic governments. See Part IV, line 21	754,732.	754,732.		
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	NONE			
3 Grants and other assistance to foreign				
organizations, foreign governments, and				
foreign individuals. See Part IV, lines 15 and 16	411,206.	411,206.		
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors,		100.000		
trustees, and key employees	190,706.	126,343.	35,757.	28,606
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and	NONE			
persons described in section 4958(c)(3)(B)	NONE	325,235.	92,047.	72 620
7 Other salaries and wages	490,920. NONE	525,255.	92,047.	73,638
8 Pension plan accruals and contributions (include	INCINE			
section 401(k) and 403(b) employer contributions)	581,032.	384,934.	108,943.	87,155
9         Other employee benefits	55,146.	36,534.	10,340.	8,272
11 Fees for services (nonemployees):			10/0101	07272
a Management	NONE			
b Legal	13,812.	9,151.	2,590.	2,071
c Accounting	25,604.	16,963.	4,801.	3,840
d Lobbying	NONE			
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	NONE			
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A), amount, list line 11g expenses on Schedule O.)	2,711.	1,796.	508.	407
12 Advertising and promotion	51,898.	44,906.	6,992.	
13 Office expenses	177,220.	60,336.	17,074.	99,810
14 Information technology	84,361.	55,238.	29,123.	
15 Royalties	NONE			
16 Occupancy	97,782.	64,780.	18,335.	14,667
17 Travel	13,010.	8,619.	2,439.	1,952
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	NONE	105 000		
19 Conferences, conventions, and meetings	185,209. NONE	185,209.		
20 Interest	28,779.	28,779.		
<ol> <li>Payments to affiliates</li> <li>Depreciation, depletion, and amortization</li> </ol>	3,025.	20,119.	3,025.	
	8,509.	5,637.	1,596.	1,276
23 Insurance 24 Other expenses. Itemize expenses not covered	0,000.	5,057.	1,000.	1,270
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A), amount, list line 24e expenses on Schedule O.)				
a RESEARCH AWARDS	169,270.	169,270.		
b SPECIAL PROJECTS	247,635.	247,635.		
c DUES AND SUBSCRIPTIONS	17,421.	11,541.	3,267.	2,613
d PUBLIC RELATIONS	13,489.		13,489.	
e All other expenses	23,493.	15,562.	4,409.	3 <b>,</b> 522
25 Total functional expenses. Add lines 1 through 24e	3,646,970.	2,964,406.	354,735.	327,829
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				

Form 990 (2021)

Page **11** 

	Check if Schedule O contains a response or note to any line in this Pa	(A)		(B)
		Beginning of year	•	End of year
1	Cash - non-interest-bearing	991,117.	1	1,467,321.
2	Savings and temporary cash investments.	487,615.	2	570,872
3	Pledges and grants receivable, net	NONE	-	NON
4	Accounts receivable, net	NONE	4	NON
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%	NONE	-	NON
	controlled entity or family member of any of these persons	NONE	5	NON
6	Loans and other receivables from other disqualified persons (as defined under a soliton $4052(2)(2)$ )	NONE		
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE		NON
Assets	Notes and loans receivable, net	NONE		NON
8 ASS	Inventories for sale or use	NONE	-	NON
9	Prepaid expenses and deferred charges	650,565.	9	489,725
10 a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 137,123.	5 455		0 450
	Less: accumulated depreciation	5,475.		2,450
11	Investments - publicly traded securities SEE SCHEDULE .0	1,407,539.		2,377,520
12	Investments - other securities. See Part IV, line 11.	488,710.		482,072
13	Investments - program-related. See Part IV, line 11	NONE		NON
14	Intangible assets	NONE		NON
15	Other assets. See Part IV, line 11	31,248.		31,248
16	Total assets. Add lines 1 through 15 (must equal line 33)	4,062,269.		5,421,208
17	Accounts payable and accrued expenses	87,134.		199,880
18	Grants payable	NONE	-	NON
19		146,028.		196,889
20	Tax-exempt bond liabilities	NONE		NON
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NON
22 Iies	Loans and other payables to any current or former officer, director,			
Liabilities	trustee, key employee, creator or founder, substantial contributor, or 35%	NONE		NON
23 Lia	controlled entity or family member of any of these persons	NONE NONE		NON
23	Secured mortgages and notes payable to unrelated third parties		-	NON
24	Unsecured notes and loans payable to unrelated third parties	186,200.	24	NON
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,212.	25	9,114
26	Total liabilities. Add lines 17 through 25.	423,574.	25	405,883
	Organizations that follow FASB ASC 958, check here ► X	423,374.	20	405,005
ces	and complete lines 27, 28, 32, and 33.			
	Net assets without donor restrictions	2,384,842.	27	3,649,615
	Net assets with donor restrictions	1,253,853.	28	1,365,710
2	Organizations that do not follow FASB ASC 958, check here ►	1,200,000.	20	1,303,710.
요	and complete lines 29 through 33.			
ັ <sub>29</sub>	Capital stock or trust principal, or current funds		29	
si 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	Retained earnings, endowment, accumulated income, or other funds		30	
Net Assets or Fund Balances 5 2 1 0 6 5 8 2 2 7 2 1 0 6 9 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total net assets or fund balances	3,638,695.	32	5,015,325.
ž 33	Total liabilities and net assets/fund balances	4,062,269.	33	5,421,208
		7,002,209.	55	Form <b>990</b> (2021)

INTERNATIONAL	OCD	FOUNDATION,	INC.
Form 990 (2021)			

Part XI

1 2

3

4

5

6

40

NONE

3a

3b

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XI Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI		X
Total revenue (must equal Part VIII, column (A), line 12)		
Total expenses (must equal Part IX, column (A), line 25)		
Revenue less expenses. Subtract line 2 from line 1		1,329,863.
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,638,695.
Net unrealized gains (losses) on investments	5	11,529.
Donated services and use of facilities	6	NONE
Investment expenses	7	NONE

7	Investment expenses	7				<u>non</u> e		
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			- 0	1 -	205		
	32, column (B))	10		5,0	15,	<u>325</u> .		
Part	XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u></u>			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	on		Yes	No		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?. If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:		[	2a		X		
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			2b	X			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounta If the organization changed either its oversight process or selection process during the tax year, ex- Schedule O	nt?		2c	X			

3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the
	Single Audit Act and OMB Circular A-133?
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

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(Form	990)	

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047 20

		t of the Treasury venue Service		► Go to www.irs.go	ov/Form990 for instruct	ions and	the latest	information.	Open to Public Inspection		
Nam	e of th	e organization						Employer identif	ication number		
INT	TERN	NATIONAL O	CD FOUNDA	TION, INC.					894564		
Pa	rt I	Reason for	r Public Cha	arity Status. (All	organizations must	complet	te this p	art.) See instruction	S.		
The	orga	anization is not	a private fou	indation because it	t is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, con	vention of ch	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).			
2		A school desc	ribed in <b>secti</b>	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)				
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4											
hospital's name, city, and state:											
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit des											
section 170(b)(1)(A)(iv). (Complete Part II.)											
6	Щ				rnmental unit describe						
7	Х	-		-		pport fr	om a go	vernmental unit or fr	om the general public		
_				)(1)(A)(vi). (Compl							
8		-			<b>b)(1)(A)(vi).</b> (Complete	-					
9		-		-	ed in section 170(b)(1		-				
			or a non-land-	grant college of ag	griculture (see instruc	tions). Ei	nter the	name, city, and state o	f the college or		
		university:					<b>6</b>	- tollo - the second second	the factory and success		
10		receipts from support from	activities rela gross investm	ited to its exempt f nent income and u	ore than 331/3 % of its functions, subject to c nrelated business tax 975. See <b>section 509</b>	ertain ex able inco	ceptions	s; and (2) no more that s section 511 tax) from	n 331/3 % of its		
11		An organizatio	on organized	and operated excl	usively to test for publ	ic safety.	See sec	tion 509(a)(4).			
12		-	-		-	-			rry out the purposes of		
		-		-					ction 509(a)(3). Check		
	_	the box on line	es 12a throug	h 12d that describ	pes the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.		
а		🔄 Type I. A su	upporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
			-		regularly appoint or e		ajority of	f the directors or truste	es of the		
	_				te Part IV, Sections A						
b					ed or controlled in co						
					organization vested in	the sam	e persor	ns that control or mar	hage the supported		
		-		-	, Sections A and C.						
С			-		ng organization opera				lly integrated with,		
			-	. , .	ns). You must comple						
d			-		porting organization of	-					
			-		nization generally mus	-			d an attentiveness		
			-		omplete Part IV, Sect						
е			-		a written determinatio			• • • • •	II, Type III		
	<b>-</b>	•	-		tionally integrated sup	porting o	organizat	tion.			
t				d organizations					•••••		
_ <u>y</u>			-		orted organization(s).			(v) Amount of monetary	(vi) A mount of		
	(I) Na	ame of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing		(vi) Amount of other support (see		
					above (see instructions))		ment?	instructions)	instructions)		
						Yes	No				
(A)											
(B)											
(C)											
(D)											
(E)											
Tota	al										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,507,152.	2,208,928.	2,398,291.	2,785,626.	3,973,928.	12,873,925.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	1,507,152.	2,208,928.	2,398,291.	2,785,626.	3,973,928.	12,873,925.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
c	shown on line 11, column (f)						315,640.
<u>6</u> 500	Public support. Subtract line 5 from line 4 tion B. Total Support						12,558,285.
	ndar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
		1,507,152.	2,208,928.	2,398,291.	2,785,626.	3,973,928.	12,873,925.
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,642.	16,858.	15,689.	64,555.	45,205.	144,949.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11	Total support. Add lines 7 through 10						13,018,874.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	3,513,702.
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2021 (lin		,			14	96.46 <b>%</b>
15	Public support percentage from 2020						99.04 <b>%</b>
16a	331/3% support test - 2021. If the org						
	box and stop here. The organization qu						
b	331/3% support test - 2020. If the org						
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
	Part VI how the organization meets			-	•		
-	organization						
b	10%-facts-and-circumstances test - 2		-				
	15 is 10% or more, and if the organiz					-	
	in Part VI how the organization meets			-	-		
40	organization						
18	Private foundation. If the organizatio						
	instructions						<u> 🟲 🖂</u>

Schedule A (Form 990) 2021

Page 3

#### Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		1	1	1		
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L					
14	First 5 years. If the Form 990 is for	-			•		
0	organization, check this box and stop here						· · · · ►
	tion C. Computation of Public Sup	-	•	(f)			0/
15	Public support percentage for 2021 (line 8 Public support percentage from 2020 Sche		-			15	<u>%</u>
16 Soc	tion D. Computation of Investmen					16	70
				12 oolump (f))		17	%
17 18	Investment income percentage for <b>2021</b> (li Investment income percentage from <b>2020</b>					17	%
	331/3% support tests - 2021. If the or					-	
150	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2020. If the org	-	-	•			
U	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization		•	• •			
20 JSA				., 100, 01 100	, 511000 (1113 00)		A (Form 990) 2021
1E122	11.000 8412ME 600K						18

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

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V Supporting Organizations (continued)			
		Yes	No
Has the organization accepted a gift or contribution from any of the following persons?			
A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
A family member of a person described on line 11a above?	11b		
A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
provide detail in <b>Part VI.</b>	11c		

Section B. Type I Supporting Organizations

Part IV

b С

н A а

11

- Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported 2
  - organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).	
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	ruction	s).
•	Asthetics Task Assessmentions On and Ok halses	Yes	No
2	Activities Test. Answer lines 2a and 2b below.		
2	Did substantially all of the organization's activities during the tay year directly further the exempt purposes of		1

а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify
	those supported organizations and explain how these activities directly furthered their exempt purposes,
	how the organization was responsive to those supported organizations, and how the organization determined
	that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

2

#### Schedule A (Form 990) 2021 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See 1 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990) 2021

Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes	1	1
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity		2	2
3	Administrative expenses paid to accomplish exempt purpo	zations 3	3	
4	Amounts paid to acquire exempt-use assets		4	4
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )	5	5
6	Other distributions (describe in Part VI). See instructions.		6	3
7	Total annual distributions. Add lines 1 through 6.		7	7
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.	0	8	3
9	Distributable amount for 2021 from Section C, line 6		g	
10	Line 8 amount divided by line 9 amount		1	-
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
			Pre-2021	Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - <i>explain in <b>Part VI</b>).</i> See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
-	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
Ũ	and 4b from line 1. For result greater than zero, <i>explain in</i>			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
,	and 4c.			
8	Breakdown of line 7:			
<u>о</u> а	Excess from 2017			
 b	Excess from 2018			
-				
 d	Excess from 2019			
	Excess from 2020			
e				Schedule A (Form 990) 202

Schedule A (Form 990) 2021

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(Form	990)	

Department of the Treasury

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

**Open to Public** 

20

OMB No. 1545-0047

21

	e of the organization	Employer identification number
	TERNATIONAL OCD FOUNDATION, INC.	22-2894564
	art I Organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts
10	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for	r any other purpose
	conferring impermissible private benefit?	Yes 🔄 No
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		on of a historically important land area
		on of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	Held at the End of the Tax Year
	easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b 2c
c d	Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a	20
u	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or ter	
5	tax year ▶	minated by the organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspe	ection, handling of
	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
	▶\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	ction 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes 📖 No
9	In Part XIII, describe how the organization reports conservation easements in its revenue a	
	balance sheet, and include, if applicable, the text of the footnote to the organization's final	ncial statements that describes the
De	organization's accounting for conservation easements. art III Organizations Maintaining Collections of Art, Historical Treasures, or Oth	or Similar Assots
Γc	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ier Sinniar Assets.
4.0		
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revel of art, historical treasures, or other similar assets held for public exhibition, educatio	nue statement and balance sneet works n, or research in furtherance of public
	of art, historical treasures, or other similar assets held for public exhibition, educatio service, provide in Part XIII the text of the footnote to its financial statements that describes	s these items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue	
	art, historical treasures, or other similar assets held for public exhibition, education, or reprovide the following amounts relating to these items:	esearch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	► \$
	(ii) Assets included in Form 990, Part X.	► \$
2	If the organization received or held works of art, historical treasures, or other simila	
-	following amounts required to be reported under FASB ASC 958 relating to these items:	. accete for interioral gain, provide the
а	Revenue included on Form 990, Part VIII, line 1.	▶ \$
b	Assets included in Form 990, Part X.	
For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2021

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Schee	dule D (Form 990) 2021	NTERNATI	ONAL OC	D FOUNDA	ATION,	INC.				22-2	89456	4 Pa	age <b>2</b>
Pa	rt III Organizations Mainta						s, or	Other	Similar A	Assets (C	ontinue	ed)	
3	Using the organization's acquis	sition, acces	ssion, and	other reco	ds, chec	k any c	of the	follow	ing that m	nake sign	ificant ι	ise o	f its
	collection items (check all that a	apply):			_								
а	Public exhibition			d	Loan	or exch	ange	program	n				
b	Scholarly research			е	Other								
С	Preservation for future ge	enerations											
4	Provide a description of the or	ganization's	collection	s and expl	ain how	they fu	rther	the org	ganization'	s exempt	purpos	e in	Part
	XIII.												
5	During the year, did the organiz	ation solicit	or receive	donations of	of art, hist	orical ti	reasu	res, or o	other simila	ar _	_		
	assets to be sold to raise funds	ather than t	to be maint	ained as pa	art of the	organiz	ation'	s collec	tion?		Yes		No
Ра	IT IV Escrow and Custodia												
	Complete if the organ	ization ans	swered "Ye	es" on For	m 990, l	Part IV,	line	9, or re	eported a	n amour	nt on Fo	rm	
	990, Part X, line 21.												
1a	Is the organization an agent, t									ets not _			,
	included on Form 990, Part X?									L	Yes		No
b	If "Yes," explain the arrangeme	nt in Part XI	II and com	plete the fo	llowing ta	ble:							
										Amount			
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						1f						
2a	5										Yes		No
	If "Yes," explain the arrangeme	nt in Part XI	II. Check h	ere if the e	xplanatior	n has be	en pr	ovided	on Part XIII			-	
Pa	rt V Endowment Funds.		1.115.7					4.0					
	Complete if the orgar					-							
		(a) Cu	irrent year	(b) Pric	or year	(c) I w	o year	s back	(d) Three y	ears back	(e) Four	years t	ack
1 a	Beginning of year balance	•											
b	Contributions	•											
С	Net investment earnings, gains,												
	and losses	•											
d	Grants or scholarships	•											
е	Other expenditures for facilities												
	and programs	•											
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percenta		urrent year	end balanc	e (line 1g	, columr	ו (a))	held as					
a	Board designated or quasi-endo			_%									
b	Permanent endowment	%											
С	Term endowment			1000/									
20	The percentages on lines 2a, 2 Are there endowment funds not				ation that	ara hal	done	1 odmin	intered for	the			
Ja		in the poss		ne organiza	ation that	are nei	u and	aunni		ule	[	Yes	No
	organization by: (i) Unrelated organizations										3a(i)	103	
	(ii) Related organizations										3a(ii)		
h	If "Yes" on line 3a(ii), are the re										3b		
4	Describe in Part XIII the intende	0									50		
_	Int VI Land, Buildings, and I				wittent tu	nus.							
Γa	Complete if the organ	nization and	swered "Y	′es" on Fo	rm 990,	Part IV	, line	11a. S	See Form	990, Pa	rt X, lin	e 10.	
	Description of property			r other basis		or other b	asis		cumulated	(d	) Book va	ue	
1a	Land		(inves	stment)		other)		uepr	eciation				
b	Buildings												
с С	Leasehold improvements												
d	Equipment					137,1	23	1	34,673.			2,4	50
e	Other					/ <u>/</u>		<u> </u>				-/ -	
	I. Add lines 1a through 1e. (Colu	mn (d) mus	t equal For	m 990, Part	X, colum	n (B), lii	ne 10	c.)				2,4	50.

Schedule D (Form 990) 2021

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	Part IV line 11b See Form 990	Part X_line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio Cost or end-of-year marke	n:
(1) Financia	al derivatives			
( )	held equity interests			
(3) Other				
(A) BENI	EFICIAL INT CHARITABLE TRST	482,072.	FMV	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	482,072.		
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, I	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuatio	
			Cost or end-of-year marke	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
	· · ·	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities. Complete if the organization answered line 25.			1 990, Part X,
1.		tion of liability		(b) Book value
	ral income taxes	<b>,</b>		
	RED RENT			9,114.
(3)				-,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)			9,114.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

	le D (Form 990) 2021 INTERNATIONAL OCD FOUNDATION, INC.	22-	2894564 Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	5,029,300.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	52,467.
3	Subtract line 2e from line 1	3	4,976,833.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,976,833.
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	3,652,670.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	5,700.
3	Subtract line 2e from line 1	3	3,646,970.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )	5	3,646,970.
Part	XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

PART X, LINE 2:

THE FOUNDATION IS A NONPROFIT ORGANIZATION AND IS EXEMPT FROM INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ARE EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE CODE. ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE ACCOMPANYING STATEMENTS OF ACTIVITIES.

UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION TAKEN FOR TAX RETURN PURPOSES IF IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. THE FOUNDATION DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS, AND, ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS.

PART XI, LINE 2D:

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST \$ 35,238

SCHEDULE F	Statement of Activities Outside the United St	ates	OMB No. 1545-0047			
(Form 990)	► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 1 ► Attach to Form 990.	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.				
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest inf			Open to Public Inspection			
Name of the organization	Employer ide	ntification number				
INTERNATIONAL OC	CD FOUNDATION, INC.	22-2894564				
	<b>formation on Activities Outside the United States.</b> Complete if the Part IV, line 14b.	organizati	on answered "Yes" on			
•	Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	eria used to				

- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service.	(f) Total expenditures for and investments in the region
(1)					
_ (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
<u>(10)</u>					
<u>(11)</u>					
<u>(12)</u>					
<u>(13)</u>					
<u>(</u> 14)					
<u>(15)</u>					
<u>(16)</u>					
<u>(17)</u>					
3a Subtotal b Total from continu sheets to Part I	uation				
c Totals (add lines 3a an	nd 3b)				

8412ME 600K

Part II

Schedule F (Form 990) 2021

22-2894564 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990.

Page **2** 

1	(a) Name of		eived more than \$5,000. I					(h) Description	(i) Method of
•	organization	(b) IRS code section and EIN (if applicable)	(c) region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ICELAND/GREENLAND	RESEARCH AWA	166,409.				
(2)			EAST ASIA/PACIFIC	RESEARCH AWA	97,347.				
(3)			EAST ASIA/PACIFIC	RESEARCH AWA	58,540.				
(4)			MIDDLE EAST/NORTH AFRICA	RESEARCH AWA	44,500.				
(5)			EAST ASIA/PACIFIC	RESEARCH AWA	44,411.				
					,				
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2021

5

Schedule F	(Form 990) 2021 INTERNAT	TIONAL OCD FOUNDATI	ON, INC.		22-289	4564		Page 3
Part III	Grants and Other Assistance Part III can be duplicated if add		the United	States. Complete	if the organiz	zation answered "Yes	" on Form 990	, Part IV, line 16.
	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
<u>(18)</u>								

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

Foreign Forms

Part IV

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No	

Schedule F (Form 990) 2021

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F, PART I, LINE 2:

1. RESEARCH AWARD RECIPIENTS WILL RECEIVE A RESEARCH AWARD LETTER FROM THE OCD FOUNDATION. IF THE RECIPIENTS ACCEPT THE OCD FOUNDATION RESEARCH AWARD UNDER CONDITIONS STATED IN THE LETTER, THEY SHOULD SIGN THE LETTER AND RETURN A SIGNED COPY OF THE COMPLETED LETTER TO THE FOUNDATION WITHIN 10 DAYS OF THE RECEIPT OF THE LETTER.

2. EACH RESEARCH AWARD RECIPIENT MUST SUBMIT A BRIEF SYNOPSIS OF HIS/HER PROJECT IN LANGUAGE SUITABLE FOR THE LAY READERS OF THE FOUNDATION NEWSLETTER.

3. TEN DAYS AFTER RECEIPT OF THE THIRD PAYMENT, EACH RECIPIENT MUST SEND A ONE-PAGE STATUS REPORT OF HIS/HER PROGRESS VIA E-MAIL.

4. WITHIN 30 DAYS OF RECEIPT OF THE FOURTH AND FINAL PAYMENT, EACH RECIPIENT MUST SEND AN END OF YEAR PROJECT REPORT. ONCE THE PROJECT IS COMPLETED, A 1,500 WORD ARTICLE WRITTEN BY THE PI WOULD BE INCLUDED IN A Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FUTURE ISSUE OF THE OCD NEWSLETTER.

5. ALL RESEARCH AWARD WINNERS WILL BE ENCOURAGED TO PARTICIPATE IN A POSTER PRESENTATION OF THEIR RESEARCH AT THE NEXT ANNUAL IOCDF CONFERENCE. RESEARCHERS WILL ALSO BE INVITED TO PRESENT THEIR FINAL PROJECT RESULTS IN AS PART OF A PANEL AT A FUTURE IOCDF CONFERENCE ONCE THEY HAVE COMPLETED PROJECTS.

6. AWARD RECIPIENTS WILL BE EXPECTED TO INCLUDE A CREDIT LINE ACKNOWLEDGING THE INTERNATIONAL OCD FOUNDATION AS A FUNDING SOURCE ON ALL PUBLISHED MATERIALS ARISING FROM THE IOCDF-FUNDED RESEARCH.

7. ALL FUNDING FROM THE IOCDF WILL BE APPLIED ONLY TO THE PROJECT FOR WHICH THE RESEARCH AWARD WAS GIVEN. ANY UNUSED MONEY AVAILABLE AT THE END OF THE ONE-YEAR PROJECT MUST BE RETURNED TO THE IOCDF RESEARCH FUND. Schedule F (Form 990) 2021

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F, PART II, LINE 1:

NAME OF ORGANIZATION: KAROLINSKA INSTITUTE

PURPOSE OF GRANT: RESEARCH AWARD

FORM 990, SCHEDULE F, PART II, LINE 2:

NAME OF ORGANIZATION: UNIVERSITY OF TECHNOLOGY, SYDNEY

PURPOSE OF GRANT: RESEARCH AWARD

FORM 990, SCHEDULE F, PART II, LINE 3:

NAME OF ORGANIZATION: THE UNIVERSITY OF NEW SOUTH WALES

PURPOSE OF GRANT: RESEARCH AWARD

FORM 990, SCHEDULE F, PART II, LINE 4: NAME OF ORGANIZATION: HEBREW UNIVERSITY OF JERUSALEM PURPOSE OF GRANT: RESEARCH AWARD

FORM 990, SCHEDULE F, PART II, LINE 5:

Part V

Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

NAME OF ORGANIZATION: MACQUARIE UNIVERSITY

PURPOSE OF GRANT: RESEARCH AWARD

	orm 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.									
Name of the organization	F 60	to 11111110.901				Employer identifie	Inspection			
•						22-289450				
INTERNATIONAL OCD FOUNDATION, INC Part I General Information on Grants a		۵				22-20943	14			
<ol> <li>Does the organization maintain records to the selection criteria used to award the gra</li> <li>Describe in Part IV the organization's proc</li> <li>Part II Grants and Other Assistance to</li> </ol>	substantiate th nts or assistanc edures for moi	ne amount of the ce? nitoring the use	of grant funds in th	e United States.			X Yes No			
Part IV, line 21, for any recipient		•					,			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1) RESEARCH FOUNDATION FOR MENTAL HYGIENE, INC										
150 BROADWAY NO 301 NEW YORK, NY 12204	14-1410842	501(C)(3)	166,666.				RESEARCH AWARD			
(2) BAYLOR COLLEGE OF MEDICINE										
ONE BAYLOR PLAZA BOSTON, MA 02108	74-1613878	501(C)(3)	166,650.				RESEARCH AWARD			
(3) UNIVERSITY OF FLORIDA BOARD OF TRUSTEES										
207 GRINTER HALL GAINESVILLE, FL 32611	59-6002052	GOV	99,553.				RESEARCH AWARD			
(4) THE TRUSTEES OF THE UNIV. OF PENNSYLVANIA										
1 COLLEGE HALL PHILADELPHIA, PA 19104	23-1352685	GOV	25,000.				RESEARCH AWARD			
(5) EMMA PENDLETON BRADLEY HOSPITAL										
1011 VETERANS MEMORIAL PARKWAY	05-0258806	501(C)(3)	25,000.				RESEARCH AWARD			
(6) THE TRUSTEES OF COLUMBIA UNIVERSITY										
615 WEST 131ST ST. NEW YORK, NY 10027	13-5598093	501(C)(3)	24,999.				RESEARCH AWARD			
_(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
<ul> <li>2 Enter total number of section 501(c)(3) and</li> <li>3 Enter total number of other organizations I</li> </ul>	•	•				· · · · · · · · · · · · ·	►6			

Schedule I (Form 990) 2021

22-2894564

## Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-				

FORM 990, SCHEDULE I, PART I, LINE 2:

1. RESEARCH AWARD RECIPIENTS WILL RECEIVE A RESEARCH AWARD LETTER FROM THE OCD FOUNDATION. IF THE RECIPIENTS ACCEPT THE OCD FOUNDATION RESEARCH AWARD UNDER CONDITIONS STATED IN THE LETTER, THEY SHOULD SIGN THE LETTER AND RETURN A SIGNED COPY OF THE COMPLETED LETTER TO THE FOUNDATION WITHIN 10 DAYS OF THE RECEIPT OF THE LETTER.

2. EACH RESEARCH AWARD RECIPIENT MUST SUBMIT A BRIEF SYNOPSIS OF HIS/HER

PROJECT IN LANGUAGE SUITABLE FOR THE LAY READERS OF THE FOUNDATION

22-2894564

## Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					
<b>Part IV</b> Supplemental Information. Provide the information.	information re	equired in Part I,	line 2, Part III, o	column (b); and any c	other additional

NEWSLETTER.

#### 3. TEN DAYS AFTER RECEIPT OF THE THIRD PAYMENT, EACH RECIPIENT MUST SEND

A ONE-PAGE STATUS REPORT OF HIS/HER PROGRESS VIA E-MAIL.

4. WITHIN 30 DAYS OF RECEIPT OF THE FOURTH AND FINAL PAYMENT, EACH

RECEIPIENT MUST SEND A YEAR-END PROJECT REPORT. ONCE THE PROJECT IS

COMPLETED, A 1,500 WORD ARTICLE WRITTEN BY THE PI WOULD BE INCLUDED IN A

FUTURE ISSUE OF THE OCD FOUNDATION NEWSLETTER.

Page 2

22-2894564

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
_ 6					
7					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

5. ALL RESEARCH AWARD WINNERS WILL BE ENCOURAGED TO PARTICIPATE IN A

POSTER PRESENTATION OF THEIR RESEARCH. RESEARCHERS WILL ALSO BE ASKED TO

PRESENT THEIR FINAL PROJECT RESULTS AS PART OF A PANEL AT A FUTURE OCD

FOUNDATION CONFERENCE ONCE THEY HAVE COMPLETED PROJECTS.

6. AWARD RECIPIENTS WILL BE EXPECTED TO INCLUDE A CREDIT LINE

ACKNOWLEDGING THE OCD FOUNDATION AS A FUNDING SOURCE ON ALL PUBLISHED

MATERIALS ARISING FROM THE OCD FUNDED RESEARCH.

7. ALL FUNDING FROM THE FOUNDATION WILL BE APPLIED ONLY TO THE PROJECT

Page 2

22-2894564

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2					
3					
4					
5					
3					
7					

#### information.

FOR WHICH THE RESEARCH AWARD WAS GIVEN. ANY UNUSED MONEY AVAILABLE AT THE

END OF THE ONE YEAR PROJECT MUST BE RETURNED TO THE OCD FOUNDATION

RESEARCH FUND.

SCH	SCHEDULE J		sation Information		MB No.	1545-0	047
(Forr	n 990)	For certain Officers, Dire	ectors, Trustees, Key Employees, and Highest		എന	91	
			mpensated Employees on answered "Yes" on Form 990, Part IV, line 2	23.	Ľ⊎		
	nent of the Treasury	· · · · ►	Attach to Form 990. 990 for instructions and the latest information.		Open to		
	Revenue Service of the organization		990 for instructions and the latest mornation.	Employer identification			n
	•	OCD FOUNDATION, INC.		22-289456			
Part		is Regarding Compensation			-		
		<u> </u>				Yes	No
1a			ovided any of the following to or for a pers				
			provide any relevant information regarding				
		ss or charter travel	Housing allowance or residence for	•			
		or companions	Payments for business use of perso				
		emnification and gross-up payments	Health or social club dues or initiation				
	Discretio	onary spending account	Personal services (such as maid, ch	auffeur, chef)			
b	or reimburse	ement or provision of all of the ex	ne organization follow a written policy re penses described above? If "No," com	plete Part III to			
-			· · · · · · · · · · · · · · · · · · · ·		1b		
2	-		to reimbursing or allowing expenses	-			
		stees, and onicers, including the CEC	D/Executive Director, regarding the items		2		
•					2		
3	organization's	CEO/Executive Director. Check all that	on used to establish the compensation of at apply. Do not check any boxes for metho e CEO/Executive Director, but explain in P	ds used by a			
	Comper	nsation committee	Written employment contract				
	Indepen	dent compensation consultant	Compensation survey or study				
	Form 99	90 of other organizations	X Approval by the board or compensa	ation committee			
4	During the ye organization of	ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to	o the filing			
а	Receive a sev	verance payment or change-of-control p	ayment?		4a		Х
b			tal nonqualified retirement plan?		4b		Х
С	-		sed compensation arrangement?		4c		Х
	If "Yes" to an	y of lines 4a-c, list the persons and p	rovide the applicable amounts for each it	em in Part III.			
-	-		rganizations must complete lines 5-9.				
5	compensation	n contingent on the revenues of:	ion A, line 1a, did the organization pa				
					5a		Х
b					5b		X
6		e 5a or 5b, describe in Part III. listed on Form 990 Part VII. Secti	ion A, line 1a, did the organization pa	W or accrue any	,		
0	-	r contingent on the net earnings of:	ion 7, nile ra, dia trie organization pa	iy of accide ally			
а	-				6a		Х
					6b		X
	-	e 6a or 6b, describe in Part III.					
7			on A, line 1a, did the organization prov	ide any nonfixed			
	payments not	described on lines 5 and 6? If "Yes," d	escribe in Part III.		7		Х
8	-		paid or accrued pursuant to a contract the	-			
		•	Regulations section 53.4958-4(a)(3)? If				
					8		Х
9		<b>u</b>	low the rebuttable presumption proced				
	Regulations s	ection 53.4958-6(C)?	<u> </u>		9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

INTERNATIONAL OCD FOUNDATION, INC.

22-2894564

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	vn of W-2 and/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JEFF SZYMANSKI	(i)	161,547.	NONE	NONE	NONE	29,160.	190,707.	NONE
1 EXECUTIVE DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

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Schedule J (Form 990) 2021

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART II, COLUMN C:

THE FOUNDATION MAINTAINS A QUALIFIED 401(K) PLAN UNDER SECTION 401(K) OF

THE INTERNAL REVENUE CODE THAT COVERS SUBSTANTIALLY ALL FULL-TIME

EMPLOYEES. THE FOUNDATION MAKES AN ANNUAL SAFE-HARBOR CONTRIBUTION BASED

ON 3% OF EACH ELIGIBLE EMPLOYEE'S COMPENSATION. ADDITIONAL MATCHING

CONTRIBUTIONS ARE MADE AT THE DISCRETION OF THE BOARD OF TRUSTEES.

PART II, COLUMN D:

THE AMOUNTS REPORTED IN THIS COLUMN ARE FOR HEALTH INSURANCE.

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Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

INTERNATIONAL OCD FOUNDATION, INC.

Employer identification number 22-2894564

#### FORM 990, PART I, LINE I, DESCRIPTION OF ORGANIZATION MISSION:

PROVIDED; SUPPORT RESEARCH INTO THE CAUSE OF, AND EFFECTIVE TREATMENTS FOR, OCD AND RELATED DISORDERS; IMPROVE ACCESS TO RESOURCES FOR THOSE WITH OCD AND THEIR FAMILIES; AND ADVOCATE AND LOBBY FOR THE OCD COMMUNITY.

#### FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 WOULD BE SENT VIA EMAIL TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE THE NEXT BOARD MEETING. THE BOARD TREASURER RON PREVOST, WOULD INCLUDE THE FORM 990 IN HIS TREASURER'S REPORT AND WOULD DISCUSS IT AS AN AGENDA ITEM AT THE NEXT BOARD MEETING.

#### FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION MONITORS COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY AND BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICT ON AN ANNUAL BASIS AT THE LEAST.

#### FORM 990, PART VI, SECTION B, LINE 15:

BEFORE HIRING FOR THE EVENTS MANAGER ROLE, THE DIRECTOR OF OPERATIONS DID RESEARCH ON RECRUITING WEBSITES AND COMPARED THIS TO THEIR EXTERNAL HR REPRESENTATIVES' FINDINGS AT PAYCHEX TO DETERMINED EMPLOYEES' SALARIES TO ENSURE THAT SALARIES WERE IN LINE WITH SIMILAR DUTIES IN THE BOSTON AREA. ONCE DETERMINED THE EMPLOYEE SALARY WAS RECOMMENDED TO THE TREASURER OF THE BOARD WHO REVIEWS AND APPROVES EACH EMPLOYEES' SALARIES. THIS PROCESS WAS REPLICATED FOR ALL EXISTING STAFF SALARIES TO MAKE SURE THE DIRECTOR

#### SCHEDULE O (Form 990 or 990-EZ)

#### Department of the Treasury Internal Revenue Service Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. OMB No. 1545-0047

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

OF OPERATIONS, THE EXECUTIVE DIRECTOR, AND THE TREASURER WERE SATISFIED

WITH THE RESULTS.

#### FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION WILL MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

#### FORM 990, PART XI, LINE 9:

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST \$ 35,238

Schedule O (Form 990 or 990-EZ) 2021					
Name of the organization	Employer identification number				
INTERNATIONAL OCD FOUNDATION, INC.	22-2894564				

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION AND GOALS OF THE IOCDF ARE TO: EDUCATE THE PUBLIC AND PROFESSIONALS ABOUT OCD IN ORDER TO RAISE AWARENESS AND IMPROVE THE QUALITY OF TREATMENT PROVIDED; SUPPORT RESEARCH INTO THE CAUSE OF, AND EFFECTIVE TREATMENTS FOR, OCD AND RELATED DISORDERS; IMPROVE ACCESS TO RESOURCES FOR THOSE WITH OCD AND THEIR FAMILIES; AND ADVOCATE AND LOBBY FOR THE OCD COMMUNITY.

Name of the organization	Employer identification number
INTERNATIONAL OCD FOUNDATION, INC.	22-2894564

### FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

	ENDING	COST
DESCRIPTION	BOOK VALUE	OR FMV
INVESTMENTS	312,766.	FMV
OTHER INVESTMENTS	2,064,754.	FMV
TOTALS	2,377,520.	